

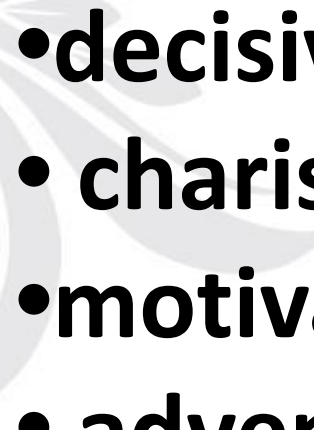





Management Styles



**Which
management style
is the best?**

- 
- **decisive**
 - **charismatic**
 - **motivating**
 - **adventurous**
 - **ruthless**
 - **informal**
 - **flexible**

- **aggressive**
- **thoughtful**
- **energetic**
- **impulsive**
- **risky**
- **approachable**
- **passionate**



The Types of Management styles

AUTOCRATIC MANAGEMENT STYLE

Made

By Nikita Pepenin

Form 11 C

Gymnasium № 30

WHAT IS AUTOCRATIC MANAGEMENT STYLE?

AUTOCRATIC = AUTHORITARIAN

One individual - the authority to make all the important decisions for a group of people.



ADVANTAGES OF AUTOCRATIC MANAGEMENT STYLE

- One person makes the decisions.
- Decisions are made faster and more effectively.



ADVANTAGES OF AUTOCRATIC MANAGEMENT STYLE

- No lack of communication between the employees.
- No confusion between the teammates or the managers and the employees.



ADVANTAGES OF AUTOCRATIC MANAGEMENT STYLE

- **Discipline** is maintained among the employees.
- **No difference** in opinions among the employee and employer.



LIMITATIONS OF AUTOCRATIC MANAGEMENT STYLE

The staff is not content and thus **doesn't respect** the employer.



LIMITATIONS OF AUTOCRATIC MANAGEMENT STYLE

- Unhealthy environment among the staff.
- Lack of **interest** in work.



LIMITATIONS OF AUTOCRATIC MANAGEMENT STYLE

➤ Delays and loss in business, everyone depends on one person for decisions.



LIMITATIONS OF AUTOCRATIC MANAGEMENT STYLE

Unhealthy interaction between the employer and the employees.



Autocratic Leaders



**Martha
Stewart**



**Howell
Raines**



**Leona
Helmsley**

Management styles

```
graph TD; A[Management styles] --> B["'Do whatever you like. Take any decision you want. If you need, I'll be in my office'"]; A --> C["'I'm your boss. You have to do what I ask you to do. Don't ask any questions. Remember, the boss is always right'"]; A --> D["'I believe in you ability. I trust your decision. I expect you'll achieve the highest results. All the best'"]; C --> E[Autocratic style];
```

'Do whatever you like. Take any decision you want. If you need, I'll be in my office'

'I'm your boss. You have to do what I ask you to do. Don't ask any questions. Remember, the boss is always right'

'I believe in you ability. I trust your decision. I expect you'll achieve the highest results. All the best'

**Autocratic
style**

Democratic Management Style

**Made
By Natalia Govorova
Form 11 C
Gymnasium № 30**

- Democratic style (Participative leadership style) is an approach, which involves the team members in the decision-making process.



- ✓ the employees are allowed to take part in decision-making;
- ✓ everything is agreed upon by the majority.

Advantages of Democratic Management

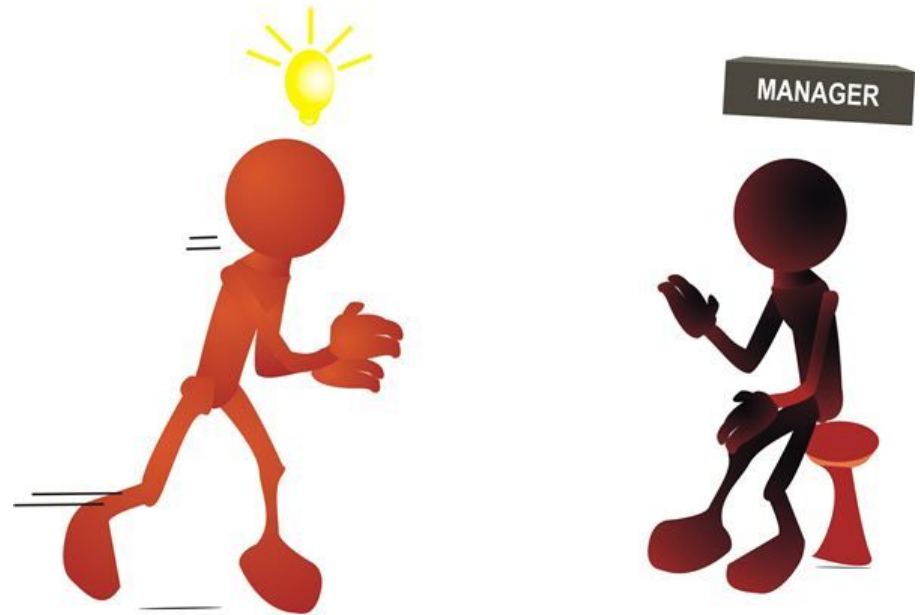
- Employees participate more;
- managers delegate orders;
- employees are satisfied and motivated;
- more creativity;
- flatter hierarchy structure.



Disadvantages of Democratic Management

- The employees try to get an individual advantage out of it.
- It is a time consuming affair.

- It causes huge problems => communication structure is not clearly defined
- If employees are not skillful => mistakes / errors



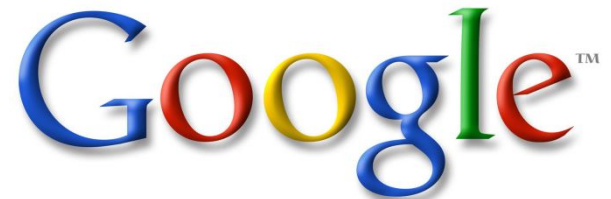
International democratic companies

- Microsoft



Microsoft®

- Google



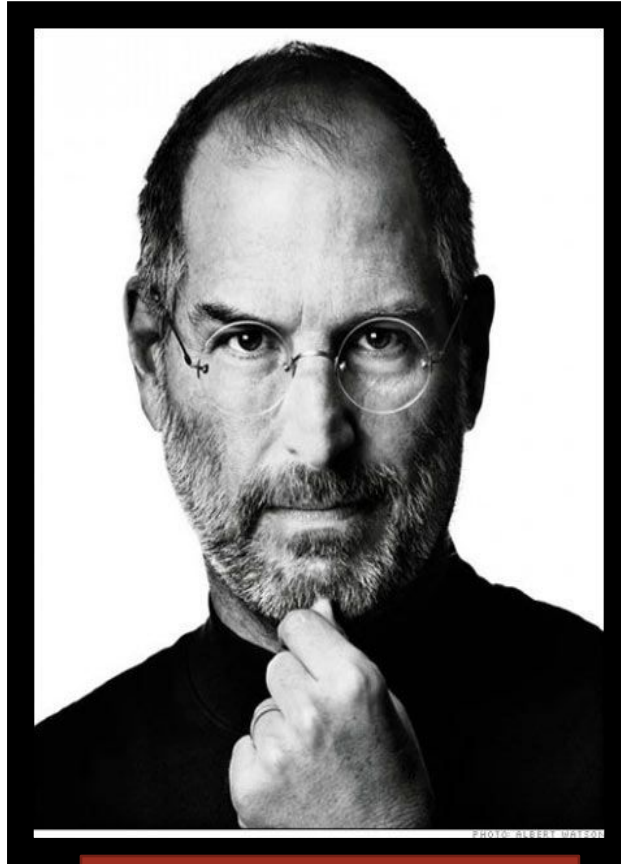
- Apple



Democratic leaders



Donald John



Steven Paul



Bill

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'Do whatever you like. Take any decision you want. If you need, I'll be in my office'

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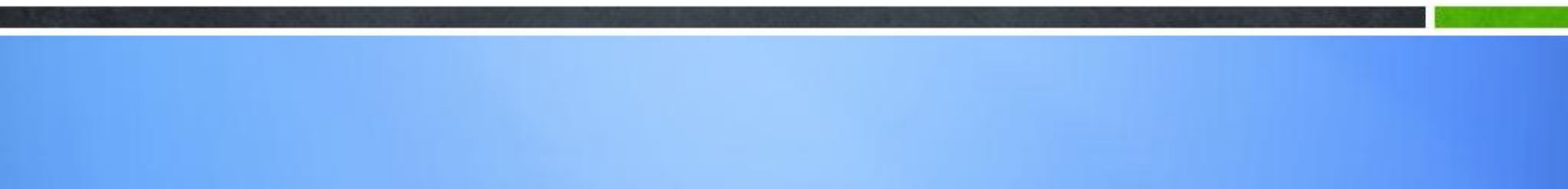
**Autocratic
style**

**Democratic
style**



Laissez – Fair style

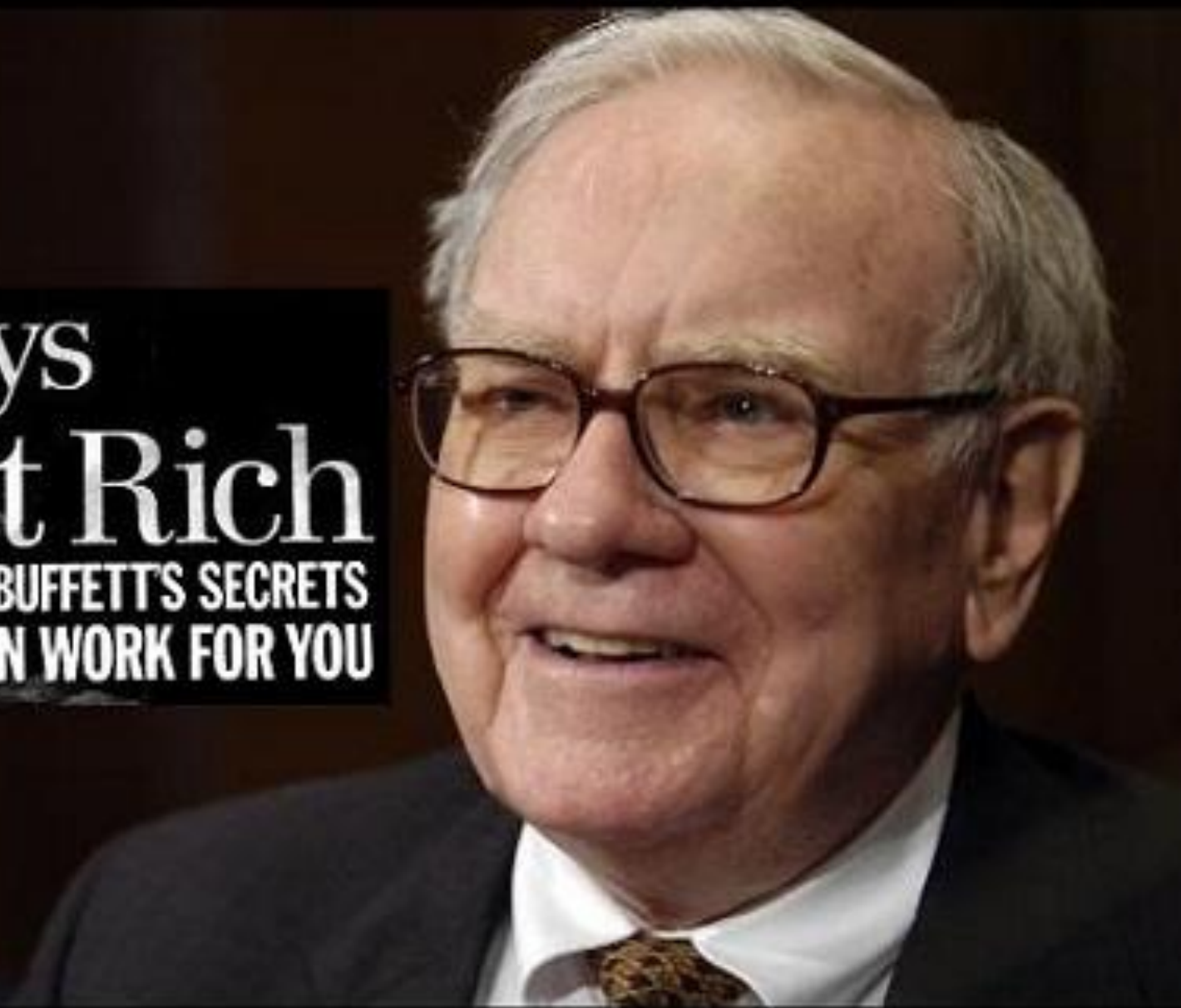
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Ways to Get Rich

**WARREN BUFFETT'S SECRETS
THAT CAN WORK FOR YOU**



Management styles

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```

‘Do whatever you like. Take any decision you want. If you need, I’ll be in my office’

Laissez – Fair style

‘I’m your boss. You have to do what I ask you to do. Don’t ask any questions. Remember, the boss is always right’

Autocratic style

‘I believe in you ability. I trust your decision. I expect you’ll achieve the highest results. All the best’

Democratic style

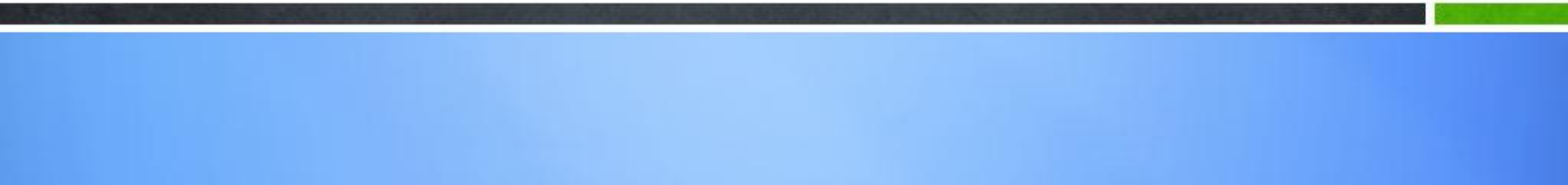
The Management problem

You are the top managers of an ice – cream factory. The employees in your program appear to be having serious problems getting the job done. Their performance has been going downhill rapidly, though the staff are all well-qualified and experienced employees. They have not responded to your efforts to be friendly or to your expressions of concern for welfare.

Something must be done urgently.



**Which
management style
is the best?**





**‘Top-level managers are
paid mostly for thinking
not for doing’**